## CONTRA COSTA COLLEGE

## Student Success Committee

**Thursday, September 1, 2022**

**2:00 p.m. – 4:00 p.m.**

**ZOOM:** https://4cd.zoom.us/j/96701879284

**Committee Members**

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| Kate Weinstein , Co-Chair (Classified) | Kenyetta Tribble, Manager | Brianne Ayala, Faculty |
| George Mills, Manager | Monica Rodriguez, Manager Voting\* | Zaira Sanchez, Classified\*Voting |
| Rod Santos, Manager \*Voting | Charles Ramirez, Manager | Carla Matute, Classified\* Voting |
| Rene Sporer, Manager  Kevin G. Ruano Hernandez, student\* Voting  Justine Nino, Co Chair (Students) | Joel Nickelson-Shanks, Manager | Harnoor Singh, Student \*Voting  Brandon Marshall, Faculty \*Voting |
| Janneth Orozco, note taker |  |  |
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**Meeting Minutes**

Kate Weinstein called to order at 2:29 p.m.

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| **Topic** | **Notes** | **Action Items** |
| 1. Approval of current agenda | Kevin Ruano motioned to approve the agenda, Zaira Sanchez seconded, and the committee unanimously approved. |  |
| 1. Approval of previous meeting minutes from May 22, 2022 | Brandon Marshall moved to approve minutes, Kevin Ruano seconded, and the committee unanimously approved |  |
| 1. Review of Committee Charge | Identification of voting members & committee quorum   * Chair: Kate Weinstein * Co-Chair: Justine Nino * Administrator: Rod Santos & Monica Rodriguez \*Voting * Faculty: Brianne Ayala & Brandon Marshall \* Voting * Classified: Zaira Sanchez & Carla Matute \* Voting * Student: Harnoor Singh & Kevin Ruano\* Voting |  |
| 1. Equity Plan (Mayra Padilla) | Background- Equity is meant to create institutional strategies that support equal outcomes for racially minoritized students. State Legislation strictly calls out for funds to be used to create institutional strategies to serve historically minoritized students.  State is currently requesting we focus on strategizing large-scale initiatives where we can impact the greatest number of our minoritized students and begin to integrate efforts with guided pathways.  Equity Plan must be approved by the state by the end of November 2022.  Current Changes in Measures   * Student Cohorts   All Students → First Time Students   * New Disproportionate Impact Analysis   80% Rule → PPG-1   * Emerging Populations   Intersectional Identifies with a Racial Equity Focus  More than one ethnicity  Writing Teams have been created to generate a strategy grounded in a promising practice that is culturally relevant, equity minded, GP’s informed. Has been shown to improve ability to serve targeted population that is disproportionately impacted.  Ideas for Recruitment- Student Focus Groups | Goal is to share previous efforts and receive suggestions writing teams can use in their planning.  5 Writing teams will be working on the following subjects generating ideas.  **1.Enrollment**  Target Populations: African American, American Indian or Alaska Native, and White.  **2.Retention**  Target Populations: African American & White  **3.Transfer Level Math & English**  Target Populations: African American & White  **4.Transfer**  Target Populations: Latinx, Filipinx, and Pacific Islander or Native Hawaiian  **5.Completion:**  Target Populations: More than one race |
| 1. Adjournment | Meeting at adjourned 4:01 pm  Justine Nino motioned to adjourn the meeting at 4:01pm.  Next meeting Wednesday, September 22, 2022 at 2:00 P.M. to review equity plan. |  |